

  
**51<sup>st</sup> SELF Congres**  
**Palais du Pharo, Marseille**  
**21<sup>st</sup>-23<sup>rd</sup> September**  
**Self 2016**

### Deadlines which have to be in mind in 2016

- 15<sup>th</sup> January** > Lectures reception
- 15<sup>th</sup> February** > Symposia reception
- 2<sup>nd</sup> April** > Notification to the authors
- 1<sup>st</sup> June** > Reception of the final proposals
- 1<sup>st</sup> July** > Program publication

### Additional information

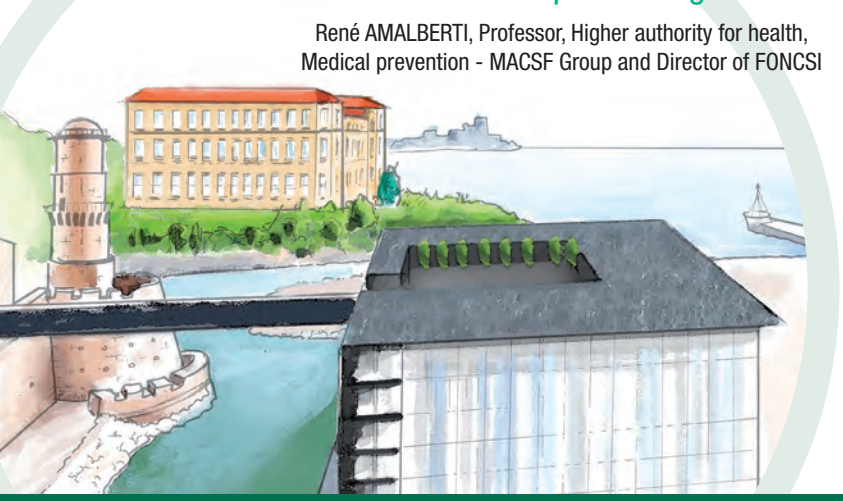
Congress website : [www.ergonomie-self.org](http://www.ergonomie-self.org)  
 [www.facebook.com/self2016](https://www.facebook.com/self2016)  
 Contact : [self2016@ergonomie-self.org](mailto:self2016@ergonomie-self.org)

### Organizing Committee

Sylvain LEDUC (Aix-Marseille University), Gérard VALLÉRY (University of Picardy),  
 Alexis CORRADI (Expertis), Pascal ETIENNE (SELF Vice-President, International Affairs),  
 Annie DROUIN (Responsible for the SELF History Commission),  
 Patrice PETITJEAN (Ergogenèse), Aurélie CASTEL (ERGOPACA), Fatiha FERRAD (CINOV).

### Scientific patronizing

René AMALBERTI, Professor, Higher authority for health,  
 Medical prevention - MACSF Group and Director of FONCSI



Ergonomic  
 Ergonomist 

Which evolutions at the crossroad of a discipline and a profession?

Ergonomic  
 Ergonomist 

  
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### Presentation of the congress

The **51<sup>st</sup> SELF Congres** congress aims to focus on ergonomics and the profession of ergonomist which are both involved in multiple changes (which may be social, managerial, academic, scientific ...). Several issues are on the table and will be put in debate :

- What are the ergonomists practices ?
- How does the profession change in relation to the social, technical, organizational requirements ?
- Do the changes in the disciplines fit with the present or emerging socio-economical needs ?
- In this frame, what are the benefits of the research in ergonomics ?
- How does the vocational training change in relation with the profession (s) changes ?

Such interrogations echo with remarks and comments soon mentioned in the nineties, notably by Alain Wisner and Jacques Christol. So A. Wisner underlined that : *“ If, in order to deal with an issue, it is necessary to enlarge the field, to consider other aspects, ... Why not! It is the exciting side of ergonomics but also unsatisfactory from the theoretical standpoint. As far has one has more and more questions, one faces very different and diverse fields and scientific models. But I am not in such a position that I can say that this is ergonomics and this is not ergonomics. There are multiple ways to perform ergonomics in the world.”*

As for J. Christol (1992), he wrote : *“ Too often, alas, there is a reduction of the field. Ergonomics is then either classed as an existing discipline (such as physiology, neurophysiology, psychology, ...) or classed as a limited concern (to ‘humanize’ the work) with no more precisions, or limited to certain aspects certainly important but which are peripheral in regard with the operators activity : aspects of the video display unit, position of the controls, physical environment . The word ergonomics is often used in a restrictive meaning (the ergonomics of the workstation). The heterogeneity of the meaning given to the word ergonomics is linked to the heterogeneity of the ergonomists practices, with the diversity of the resources which are given to him or that he asks in order to answer relevantly the needs of the companies or the public bodies which make appeal to him.”*

So A. Wisner and J. Christol have underlined the diversity inherent to the discipline and the professional practice due to the nature of the object with which it intervenes: the relations “ man-situation ” in working environment and / or in the frame of product design.

What has become of these statements ... more than twenty years later in the eyes of the present and future occupational health and safety issues, the organizational changes in the companies and the changes in the technologies. What has become of the taking into account of the performance issues and of the intervention evaluation by the companies ?

## The 51<sup>st</sup> Congress proposes to update these issues with the following dimensions

### The development of knowledge

1

Nowadays, the ergonomist widens his knowledge and actions field in order to better answer the social requirements with the development of new researches and intervention practices. New studies issues appear or are updated such as the emotions at work, the design of innovating products or services, the emerging of new forms of work or organization. In front of such a “patchwork” of issues which appear or are renewed, how are the discipline and the profession situated? In which measure the society expectations toward the work necessarily push the discipline to change? How the present theoretical frames may help to deal with the new studies objects? What are the benefits for the discipline and the profession of the closely related knowledge and theoretical approaches? How do we succeed in conciliating the performance issues in the present world? How our approaches may contribute to make the work more sustainable and more enriching tomorrow?

### The diversity of the professional practices

3

The ergonomist profession practice is strongly depending on the employment frames, on the action contexts, but also on the objects dealt by the ergonomists. How can we question the associated approaches, the encountered constraints, the results obtained as much as issues to face in order to better report the stakes of our practices in front of the ergonomists clients? How can we envisage the future of the discipline, of the research and of the practices which come from, aiming to act and accompany the transformations with the key actors of the change (such as the management, the workers representatives, the designers, the preventive services, the operators)?

### Generally speaking all these issues show the diversity of what is at stake in this congress

- To encourage the exchange between teachers, researchers and practitioners concerning the contributions of each other in the development of the discipline and the profession ;
- To facilitate the dialogue between the generations, based on the past and present researches and practices ;
- To stimulate the encounters between various experts of the field and the related disciplines due to “enlarged” lectures ;
- To make the discipline visible and the acknowledgment of its added value in the society and in the companies, focusing on what is notable, on our simultaneous and indissociable contributions concerning the health and the performance ;
- To open paths for reflections in order to prepare the future of our (unique or multiple?) profession.

### The disciplinarian identity

2

The issue of the institutional acknowledgment of the profession is also worth to be discussed. What is at stake is the professional and academic positioning, which is important in a tensed social and political context... Does the evolution of the social dialogue rules modify the role of the ergonomist? What is the place of the ergonomist in the society (ies)? What are the representations of our interlocutors? How to become credible and inescapable partners? How can we improve the ergonomists legitimacy, whose image is defective or reduced to narrow representations of the profession, toward “key” actors whose social identity is better acknowledged? How better collaborate with them in order to improve the work situations?

4

### Encounter with the ergonomists from the Mediterranean surrounding... and elsewhere

Marseille, a crossroad city on the shore of the Mediterranean sea, gives us the opportunity to organize the encounter between ergonomics and ergonomists from the Mediterranean surrounding and from elsewhere, to strengthen the links concerning the activity analysis development and to conduct together a reflection related to other technical and organizational contexts and systems. From Greece to Morocco through Croatia and Tunisia, the congress has for ambition to be open and to value the emerging or recovering ergonomics, which are really alive through research programs, through the setup of research or intervention programs.

## Call for papers

Two submission formats are available, in French or in English :

- the lecture or the symposium.

### Lecture

The individual lecture is an article which deals with one of the dimension mentioned above related with the evolution of the discipline and the profession. The proposal is not bigger than 8 pages and complies with the form proposed in the submission file available on the congress website.

The organizers wish to encourage the individual lectures coming more specifically from persons not very keen or used to attend SELF congresses ( young researchers or practitioners, actors or prescribers of ergonomics ... ) and who act for the development of the discipline in the diversity of their profession or approaches.

### Symposium

The symposium is an ensemble of individual lectures coordinated by a submitter on a precise issue. It has to correspond to the following criteria :

- the issue of the symposium is linked with this of the congress and deals with the up to date socio-economical world, together on the research and practice level,
- the speakers come from the academic world (researchers, professors, ...) and the professional world (internal practitioners, consultants, institutional actors, ...),
- the symposium welcomes experts coming from various disciplines (not only ergonomics) in order to underline, on one hand, the cross-disciplinarity of the problematics linked to the work and, on the other hand, show the necessary pluri-disciplinary articulation in the ergonomist intervention and the development of the discipline,
- the number of speakers is limited to 4 or 5 persons, including the submitter who is in charge of the symposium animation.

Symposia proposal should combine a general presentation of the topic, contributors and papers of each of us (8 pages max.) in following the stylesheet.  
Number of symposia is limited.